



Starting Strong Checklist

Take the following assessment to make sure you have all of the bases covered in your new role. For each statement, place a checkmark to the right if you are confident about your execution of the statement.

STATEMENT	YES?
I have a detailed plan to assess all the stakeholders related to my role.	<input type="checkbox"/>
I have a clear understanding of the expectations of my boss or Board.	<input type="checkbox"/>
I have shared my expectations as a leader and established initial ways of working with my team.	<input type="checkbox"/>
I have a plan in place to ensure that I am listening to the right people, establishing credibility and winning trust.	<input type="checkbox"/>
I know what motivates each member of my team.	<input type="checkbox"/>
I understand the culture of the organization and my role in it.	<input type="checkbox"/>
I have identified the people with the most informal power in the organization and have a plan to build relationships with them.	<input type="checkbox"/>
I have identified the political landmines to avoid during my first 100 days.	<input type="checkbox"/>
I have a good sense of pacing and am striking the right balance between observing/learning and taking action to get results.	<input type="checkbox"/>
I have a strategy in place to continue to lead the change and build a high-performing team.	<input type="checkbox"/>

If you were unable to check most or all of the above, your success may be at risk. At Executive Leadership Consulting, we partner with you to assess the current situation, create a plan to identify key issues, ensure you have the right people in the right place and partner with you to develop your vision. *Contact us today for an initial consultation at (818) 473-5323 or schedule an appointment at www.ExecutiveLeader.com.*